

**CITY OF BRIDGEPORT, TEXAS**

**YOUTH PROGRAM COUNSELOR  
(SUMMER CAMP)**

*Job descriptions are intended to present a descriptive list of the range of duties performed by employees in the job and are **not** intended to reflect all duties performed within the job.*

*The City of Bridgeport does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. The City is an equal opportunity employer.*

**FLSA:** non-exempt

**STARTING PAY:** \$8.25/hour

**DEFINITION**

Temporary (seasonal) part-time position. Assist with activities, and provide a safe and educational environment for all the youth enrolled in the City's Youth Summer Camp program.

**SUPERVISION RECEIVED AND EXERCISED**

Receives direction from Youth Program Supervisors (Summer Camp).

Exercises no direct supervision of employees.

**ESSENTIAL FUNCTION STATEMENTS** – *Essential duties may include, but are not limited to, the following:*

**Essential Functions:**

1. Oversees and fosters a safe environment for all youth activities.
2. Plans and initiates activities that are beneficial for the participants.
3. Enforces all safety rules and regulations in a professional manner.
4. Maintains a positive attitude at all times and reflects that attitude in all relationships with the public and youth involved in the program.
5. Assists with the upkeep, maintenance, and daily cleaning of the camp

base site.

6. Performs other duties as assigned.
7. Attends work regularly, as assigned.

**Marginal Functions:**

1. Works after hours and on weekends as needed.
2. Represents the Parks and Recreation department to the citizens, other departments, elected officials and outside agencies; meets and greets the public.
3. Supports all youth, volunteer, civic and cultural activities in which the City participates.
4. Attends various meetings and seminars as required.
5. Performs related duties and responsibilities as required.

**QUALIFICATIONS – must be at least fifteen (15) years old or older**

**Ability to:**

Work well with children and adults and communicate clearly and accurately.  
Assume responsibility of providing direct care and supervision to the youth participants.

Perform basic record keeping skills.

Interpret and apply applicable Federal, State and local policies, laws and regulations.

Communicate clearly and concisely, both orally and in writing

Establish and maintain effective working relationships with those contacted in the course of work.

Maintain effective audio-visual discrimination and perception needed for:

- making observations
- reading and writing
- communicating with others

Maintain mental capacity which permits:

- making sound decisions and using good judgment
- communicating clearly

Maintain physical condition appropriate to the performance of assigned duties and responsibilities which may include the following:

- standing or sitting for extended periods of time

- above average physical activities
- exposure to the elements

Effectively handle a work environment and conditions which involve:

- working closely with others
- exposure to the elements

## **WORKING CONDITIONS**

### **Environmental Conditions:**

Inside and outside conditions; exposure to inclement weather including extreme heat.

### **Physical Conditions:**

Essential and marginal functions may require maintaining physical condition necessary for sitting, standing, or walking for prolonged periods of time as well as above average physical activities; adequate speech, hearing, and eyesight required; may be required to carry, push, pull, drag or hold light to moderate weight objects up to 50 lbs.

## **DISCLAIMERS**

This job description is:

1. Intended to describe the general nature and level of work being performed by any employee assigned to this job title. It is not intended to be a complete list of all job duties, responsibilities, and/or behaviors of employees in this job. It is intended to describe the essential functions of the position that a qualified individual must be able to perform, either with or without reasonable accommodation.
2. Not intended to limit or modify the right of any supervisor to assign, direct, and control the work of employees under their supervision.
3. Not an employment agreement or contract. The City of Bridgeport has the exclusive right to alter this job description at any time without notice.

A criminal history, driver's license check and drug test are required for employment.

In compliance with the Americans with Disabilities Act, the City of Bridgeport will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

*This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.*

### **ACKNOWLEDGEMENT**

As evidenced by my signature below, I have read my job description and have fully understood my duties and responsibilities related to my employment with the City of Bridgeport. I also acknowledge that I am qualified to perform these duties and, with or without reasonable accommodation, can perform the essential functions of this position as described. Further, I understand that if, at any time, I am unclear as to what my job duties and responsibilities are, or what is expected of me, I will notify management immediately to interpret these duties and expectations.

**Signature / Approval**

Date: \_\_\_\_\_

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Employee's Printed Name